

**Classification Structure - FY 2025-26**  
**Based on 100% Competitiveness Policy**

<i>Job (Functional) Title</i>	<i>Department</i>	<i>New PG</i>	<i>Hrly Min</i>	<i>Hrly Mid</i>	<i>Hrly Max</i>	<i>Annual Min</i>	<i>Annual Mid</i>	<i>Annual Max</i>	<i>FLSA</i>	<i>EEOC Cat</i>	<i>WC Code</i>
City Manager	Administration	71	\$77.71	\$101.03	\$124.34	\$161,635	\$210,134	\$258,633	Exempt	1	8810
Assistant City Manager	Administration	65	\$67.01	\$87.11	\$107.22	\$139,377	\$181,198	\$223,018	Exempt	1	8820
Manager, Administrative Services	Administration	41	\$38.53	\$48.16	\$57.80	\$80,144	\$100,179	\$120,216	Exempt	2	8810
Management Analyst	Administration	31	\$30.10	\$37.63	\$45.15	\$62,608	\$78,260	\$93,913	NE	2	8810
Executive Assistant	Administration	23	\$24.70	\$30.88	\$37.06	\$51,385	\$64,232	\$77,078	Exempt	6	8810
Multimedia Prod. & Operations Spec.	Administration - Communications	33	\$31.62	\$39.53	\$47.44	\$65,777	\$82,222	\$98,667	NE	3	9015
Public Information Officer	Administration - Communications	32	\$30.85	\$38.57	\$46.28	\$64,173	\$80,217	\$96,260	Exempt	2	8810
Graphics & Media Specialist	Administration - Communications	26	\$26.60	\$33.26	\$39.91	\$55,337	\$69,171	\$83,005	NE	3	9015
Administrative Coordinator	Agency-wide	14	\$20.52	\$24.73	\$27.60	\$42,689	\$51,432	\$57,398	NE	6	8810
Administrative Assistant	Agency-wide	10	\$18.59	\$22.40	\$25.00	\$38,674	\$46,595	\$52,000	NE	6	8810
Intern	Agency-wide	4	\$16.03	\$19.32	\$21.56	\$33,348	\$40,179	\$44,840	NE	8	8810
Office Assistant	Agency-wide	4	\$16.03	\$19.32	\$21.56	\$33,348	\$40,179	\$44,840	NE	6	8810
City Attorney	City Attorney	61	\$60.71	\$78.92	\$97.14	\$126,269	\$164,156	\$202,044	Exempt	1	8820
Assistant City Attorney	City Attorney	54	\$53.11	\$66.39	\$79.67	\$110,479	\$138,099	\$165,719	Exempt	1	8820
City Prosecutor	City Attorney	52	\$50.56	\$63.19	\$75.83	\$105,156	\$131,445	\$157,733	Exempt	2	8820
Paralegal	City Attorney	22	\$24.10	\$30.13	\$36.15	\$50,132	\$62,665	\$75,198	NE	2	8820
Legal Assistant	City Attorney	13	\$20.02	\$24.12	\$26.92	\$41,648	\$50,178	\$55,999	NE	6	8820
City Clerk	City Clerk	54	\$53.11	\$66.39	\$79.67	\$110,479	\$138,099	\$165,719	Exempt	1	8810
Deputy City Clerk	City Clerk	34	\$32.41	\$40.52	\$48.62	\$67,422	\$84,278	\$101,134	Exempt	2	8810
Records Management Specialist	City Clerk	18	\$21.84	\$27.29	\$32.75	\$45,418	\$56,772	\$68,126	NE	6	8810
Director of Development Services	Development Services	58	\$56.37	\$73.29	\$90.20	\$117,253	\$152,435	\$187,617	Exempt	1	8810
Assistant Director	Development Services	50	\$48.12	\$60.15	\$72.18	\$100,089	\$125,111	\$150,133	Exempt	1	5506
Building Official	Development Services - Bldg	45	\$42.53	\$53.16	\$63.80	\$88,464	\$110,580	\$132,696	Exempt	1	8810
Building Plans Examiner	Development Services - Bldg	26	\$26.60	\$33.26	\$39.91	\$55,337	\$69,171	\$83,005	NE	2	8810
Building Inspector II	Development Services - Bldg	24	\$25.32	\$31.65	\$37.98	\$52,670	\$65,838	\$79,005	NE	3	8810
Permit Service Coordinator	Development Services - Bldg	22	\$24.10	\$30.13	\$36.15	\$50,132	\$62,665	\$75,198	NE	3	8810
Building Inspector I	Development Services - Bldg	19	\$22.38	\$27.98	\$33.57	\$46,552	\$58,191	\$69,829	NE	3	8810
Code Enforcement Officer	Development Services - Bldg	19	\$22.38	\$27.98	\$33.57	\$46,552	\$58,191	\$69,829	NE	3	8810
Building Permit Technician	Development Services - Bldg	13	\$20.02	\$24.12	\$26.92	\$41,648	\$50,178	\$55,999	NE	3	8810
GIS Analyst	Development Services - GIS	30	\$29.37	\$36.71	\$44.05	\$61,081	\$76,351	\$91,622	NE	3	9015
GIS Specialist	Development Services - GIS	19	\$22.38	\$27.98	\$33.57	\$46,552	\$58,191	\$69,829	NE	3	8810
Principal Planner	Development Services - Planning	38	\$35.78	\$44.72	\$53.67	\$74,421	\$93,027	\$111,632	Exempt	2	8810
Associate Planner	Development Services - Planning	34	\$32.41	\$40.52	\$48.62	\$67,422	\$84,278	\$101,134	Exempt	2	8810
Assistant Planner	Development Services - Planning	30	\$29.37	\$36.71	\$44.05	\$61,081	\$76,351	\$91,622	Exempt	2	8810
Planning Coordinator	Development Services - Planning	26	\$26.60	\$33.26	\$39.91	\$55,337	\$69,171	\$83,005	NE	3	8810
Planning Technician	Development Services - Planning	19	\$22.38	\$27.98	\$33.57	\$46,552	\$58,191	\$69,829	NE	3	8810
Director, Economic Development	Economic Development	54	\$53.11	\$66.39	\$79.67	\$110,479	\$138,099	\$165,719	Exempt	1	8810
Economic Development Assistant	Economic Development	26	\$26.60	\$33.26	\$39.91	\$55,337	\$69,171	\$83,005	NE	6	8810
Grant Coordinator	Economic Development	26	\$26.60	\$33.26	\$39.91	\$55,337	\$69,171	\$83,005	NE	2	8810

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<i>Job (Functional) Title</i>	<i>Department</i>	<i>New PG</i>	<i>Hrly Min</i>	<i>Hrly Mid</i>	<i>Hrly Max</i>	<i>Annual Min</i>	<i>Annual Mid</i>	<i>Annual Max</i>	<i>FLSA</i>	<i>EEOC Cat</i>	<i>WC Code</i>
City Engineer	Engineering	55	\$54.44	\$68.05	\$81.66	\$113,241	\$141,551	\$169,862	Exempt	1	5506
Civil Engineer	Engineering	42	\$39.49	\$49.37	\$59.24	\$82,147	\$102,684	\$123,221	Exempt	1	5506
Engineer in Training (EIT)	Engineering	39	\$36.67	\$45.84	\$55.01	\$76,282	\$95,353	\$114,423	Exempt	3	5506
Project Manager	Engineering	35	\$33.23	\$41.53	\$49.84	\$69,108	\$86,385	\$103,661	Exempt	2	5506
Engineering Technician, Senior	Engineering	22	\$24.10	\$30.13	\$36.15	\$50,132	\$62,665	\$75,198	NE	3	5506
Engineering Technician	Engineering	18	\$21.84	\$27.29	\$32.75	\$45,418	\$56,772	\$68,126	NE	3	5506
Director of Finance	Finance	61	\$60.71	\$78.92	\$97.14	\$126,269	\$164,156	\$202,044	Exempt	1	8810
Assistant Director	Finance	50	\$48.12	\$60.15	\$72.18	\$100,089	\$125,111	\$150,133	Exempt	1	8810
Manager, Finance	Finance	45	\$42.53	\$53.16	\$63.80	\$88,464	\$110,580	\$132,696	Exempt	2	9015
Accountant II	Finance	30	\$29.37	\$36.71	\$44.05	\$61,081	\$76,351	\$91,622	Exempt	2	8810
Contracts & Grants Coordinator	Finance	26	\$26.60	\$33.26	\$39.91	\$55,337	\$69,171	\$83,005	NE	2	8810
Purchasing Coordinator	Finance	26	\$26.60	\$33.26	\$39.91	\$55,337	\$69,171	\$83,005	NE	6	8810
Accounting Analyst	Finance	23	\$24.70	\$30.88	\$37.06	\$51,385	\$64,232	\$77,078	NE	2	8810
Accounting Specialist	Finance	18	\$21.84	\$27.29	\$32.75	\$45,418	\$56,772	\$68,126	NE	6	8810
Accountant I	Finance	26	\$26.60	\$33.26	\$39.91	\$55,337	\$69,171	\$83,005	Exempt	2	8810
Ambulance Billing Coordinator	Finance - Ambulance	22	\$24.10	\$30.13	\$36.15	\$50,132	\$62,665	\$75,198	NE	6	8810
Manager, Billing & Collections	Finance - Billing & Collections	38	\$35.78	\$44.72	\$53.67	\$74,421	\$93,027	\$111,632	Exempt	2	8810
Supervisor, Billing & Collections	Finance - Billing & Collections	21	\$23.51	\$29.39	\$35.27	\$48,910	\$61,137	\$73,364	NE	2	8810
Meter Reader Technician	Finance - Billing & Collections	11	\$19.06	\$22.96	\$25.63	\$39,641	\$47,760	\$53,300	NE	7	7520
Meter Reader	Finance - Billing & Collections	9	\$18.14	\$21.86	\$24.39	\$37,730	\$45,459	\$50,731	NE	7	7520
Customer Service Representative	Finance - Billing & Collections	4	\$16.03	\$19.32	\$21.56	\$33,348	\$40,179	\$44,840	NE	6	8810
Fire Chief	Fire Department	62	\$62.22	\$80.89	\$99.56	\$129,426	\$168,260	\$207,094	Exempt	1	7710
Assistant Fire Chief	Fire Department	53	\$51.82	\$64.77	\$77.73	\$107,785	\$134,730	\$161,676	Exempt	1	7710
Fire Battalion Chief	Fire Department	44	<b>\$31.32</b>	<b>\$39.14</b>	<b>\$46.97</b>	<b>\$86,306</b>	<b>\$107,882</b>	<b>\$129,460</b>	NE	2	7710
Fire Captain	Fire Department	37	<b>\$26.34</b>	<b>\$43.63</b>	<b>\$52.36</b>	<b>\$72,606</b>	<b>\$90,758</b>	<b>\$108,909</b>	NE	2	7710
Fire Inspector	Fire Department	33	\$31.62	\$39.53	\$47.44	\$65,777	\$82,222	\$98,667	NE	4	7710
Fire Engineer	Fire Department	29	<b>\$21.62</b>	<b>\$27.03</b>	<b>\$32.43</b>	<b>\$59,591</b>	<b>\$74,489</b>	<b>\$89,387</b>	NE	4	7710
Fire Fighter	Fire Department	23	<b>\$18.64</b>	<b>\$23.31</b>	<b>\$27.97</b>	<b>\$51,385</b>	<b>\$64,232</b>	<b>\$77,078</b>	NE	4	7710
Operations Coordinator	Fire Department	22	\$24.10	\$30.13	\$36.15	\$50,132	\$62,665	\$75,198	NE	2	8820
Fire Fighter Recruit	Fire Department	15	<b>\$15.88</b>	<b>\$19.13</b>	<b>\$21.35</b>	<b>\$43,756</b>	<b>\$52,718</b>	<b>\$58,833</b>	NE	4	7710
Director of Human Resources	Human Resources	58	\$56.37	\$73.29	\$90.20	\$117,253	\$152,435	\$187,617	Exempt	1	8810
Manager, Human Resources	Human Resources	41	\$38.53	\$48.16	\$57.80	\$80,144	\$100,179	\$120,216	Exempt	2	8810
Human Resources Analyst - Senior	Human Resources	33	\$31.62	\$39.53	\$47.44	\$65,777	\$82,222	\$98,667	Exempt	2	8810
Human Resources Analyst	Human Resources	29	\$28.65	\$35.81	\$42.97	\$59,591	\$74,489	\$89,387	NE	2	8810
Human Resources Generalist	Human Resources	29	\$28.65	\$35.81	\$42.97	\$59,591	\$74,489	\$89,387	NE	2	8810
Human Resources Coordinator	Human Resources	18	\$21.84	\$27.29	\$32.75	\$45,418	\$56,772	\$68,126	NE	6	8810
Human Resources Assistant	Human Resources	12	\$19.53	\$23.54	\$26.27	\$40,632	\$48,954	\$54,633	NE	6	8810
Manager, Risk Management	Human Resources - Risk	41	\$38.53	\$48.16	\$57.80	\$80,144	\$100,179	\$120,216	Exempt	2	8810
Risk Property Analyst	Human Resources - Risk	33	\$31.62	\$39.53	\$47.44	\$65,777	\$82,222	\$98,667	Exempt	2	8810

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Safety Officer	Human Resources - Risk	33	\$31.62	\$39.53	\$47.44	\$65,777	\$82,222	\$98,667	Exempt	2	8810
Manager, Info Technology	Info. Technology	45	\$42.53	\$53.16	\$63.80	\$88,464	\$110,580	\$132,696	Exempt	2	9015
Network & IT Security Admin	Info. Technology	35	\$33.23	\$41.53	\$49.84	\$69,108	\$86,385	\$103,661	Exempt	3	9015
Systems Administrator	Info. Technology	35	\$33.23	\$41.53	\$49.84	\$69,108	\$86,385	\$103,661	Exempt	3	9015
Supervisor, IT Support	Info. Technology	34	\$32.41	\$40.52	\$48.62	\$67,422	\$84,278	\$101,134	Exempt		9015
IT Specialist	Info. Technology	30	\$29.37	\$36.71	\$44.05	\$61,081	\$76,351	\$91,622	NE	3	9015
IT Technician - Senior	Info. Technology	26	\$26.60	\$33.26	\$39.91	\$55,337	\$69,171	\$83,005	NE	3	9015
IT Technician	Info. Technology	21	\$23.51	\$29.39	\$35.27	\$48,910	\$61,137	\$73,364	NE	3	9015
IT Help Desk Technician	Info. Technology	15	\$21.04	\$25.35	\$28.29	\$43,756	\$52,718	\$58,833	NE	3	9015
Magistrate	Municipal Court	54	\$53.11	\$66.39	\$79.67	\$110,479	\$138,099	\$165,719	Exempt	5	8820
Court Administrator	Municipal Court	36	\$34.06	\$42.57	\$51.08	\$70,836	\$88,545	\$106,254	Exempt	5	8820
Court Chief Clerk	Municipal Court	18	\$21.84	\$27.29	\$32.75	\$45,418	\$56,772	\$68,126	NE	5	8820
Court Interpreter	Municipal Court	16	\$21.56	\$25.98	\$28.99	\$44,850	\$54,036	\$60,304	NE	5	8820
Bailiff	Municipal Court	14	\$20.52	\$24.73	\$27.60	\$42,689	\$51,432	\$57,398	NE	4	8820
Court Clerk II	Municipal Court	14	\$20.52	\$24.73	\$27.60	\$42,689	\$51,432	\$57,398	NE	5	8820
Court Security Officer	Municipal Court	14	\$20.52	\$24.73	\$27.60	\$42,689	\$51,432	\$57,398	NE	5	8810
Court Clerk I	Municipal Court	11	\$19.06	\$22.96	\$25.63	\$39,641	\$47,760	\$53,300	NE	5	8820
Director of Parks & Rec	P&R - Administration	54	\$53.11	\$66.39	\$79.67	\$110,479	\$138,099	\$165,719	Exempt	1	9063
Assistant Director	P&R - Administration	40	\$37.59	\$46.99	\$56.24	\$78,189	\$97,737	\$116,976	Exempt	1	9063
Head Lifeguard	P&R - Aquatic Center	6	\$16.84	\$20.29	\$22.65	\$35,037	\$42,213	\$47,110	NE	6	9063
Lifeguard	P&R - Aquatic Center	4	\$16.03	\$19.32	\$21.56	\$33,348	\$40,179	\$44,840	NE	6	9063
Manager, Parks Grounds	P&R - Grounds	33	\$31.62	\$39.53	\$47.44	\$65,778	\$82,222	\$98,667	Exempt	8	9102
Supervisor, Parks	P&R - Grounds	26	\$26.60	\$33.26	\$39.91	\$55,337	\$69,171	\$83,005	Exempt	8	9102
Supervisor, Crew Leader	P&R - Grounds	22	\$24.10	\$30.13	\$36.15	\$50,132	\$62,665	\$75,198	NE	8	5506
Maintenance Specialist	P&R - Grounds	14	\$20.52	\$24.73	\$27.60	\$42,689	\$51,432	\$57,398	NE	8	8810
Maintenance Technician	P&R - Grounds	5	\$16.43	\$19.80	\$22.10	\$34,182	\$41,183	\$45,961	NE	8	8810
Supervisor, Recreation	P&R - Recreation	26	\$26.60	\$33.26	\$39.91	\$55,337	\$69,171	\$83,005	Exempt	8	9063
Recreation Coordinator	P&R - Recreation	18	\$21.84	\$27.29	\$32.75	\$45,418	\$56,772	\$68,126	NE	6	9063
Recreation Specialist	P&R - Recreation	14	\$20.52	\$24.73	\$27.60	\$42,689	\$51,432	\$57,398	NE	6	9063
Recreation Assistant	P&R - Recreation	4	\$16.03	\$19.32	\$21.56	\$33,348	\$40,179	\$44,840	NE	6	9063
Manager, Senior Services	P&R - Senior Center	34	\$32.41	\$40.52	\$48.62	\$67,422	\$84,278	\$101,134	Exempt	2	8810
Senior Services Coordinator	P&R - Senior Center	18	\$21.84	\$27.29	\$32.75	\$45,418	\$56,772	\$68,126	NE	6	7382
Senior Services Assistant	P&R - Senior Center	9	\$18.14	\$21.86	\$24.39	\$37,730	\$45,459	\$50,731	NE	6	8810
Driver	P&R - Senior Center	8	\$17.70	\$21.32	\$23.80	\$36,811	\$44,350	\$49,494	NE	8	7382
Cook	P&R - Senior Center	4	\$16.03	\$19.32	\$21.56	\$33,348	\$40,179	\$44,840	NE	8	8810
Chief of Police	Police Department	62	\$62.22	\$80.89	\$99.56	\$129,426	\$168,260	\$207,094	Exempt	4	7720
Police Commander	Police Department	52	\$50.56	\$63.19	\$75.83	\$105,156	\$131,445	\$157,733	Exempt	4	7720
Police Lieutenant	Police Department	48	\$45.80	\$57.25	\$68.70	\$95,266	\$119,082	\$142,899	Exempt	4	7720
Police Administrator	Police Department	40	\$37.59	\$46.99	\$56.24	\$78,189	\$97,737	\$116,976	Exempt	4	7720

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Police Sergeant	Police Department	40	\$37.59	\$46.99	\$56.24	\$78,189	\$97,737	\$116,976	NE	4	7720
Police Corporal	Police Department	32	\$30.85	\$38.57	\$46.28	\$64,173	\$80,217	\$96,260	NE	4	7720
Supervisor, Police Communications	Police Department	30	\$29.37	\$36.71	\$44.05	\$61,081	\$76,351	\$91,622	NE	4	8810
Supervisor, Police Records	Police Department	30	\$29.37	\$36.71	\$44.05	\$61,081	\$76,351	\$91,622	NE	4	8810
Police Officer	Police Department	28	\$27.95	\$34.94	\$41.93	\$58,138	\$72,673	\$87,207	NE	4	7720
Accreditation & Compliance Coordinator	Police Department	22	\$24.10	\$30.13	\$36.15	\$50,132	\$62,665	\$75,198	NE	4	8831
Police Communications Officer	Police Department	19	\$22.38	\$27.98	\$33.57	\$46,552	\$58,191	\$69,829	NE	4	7720
Police Officer Recruit	Police Department	17	\$21.30	\$26.63	\$31.95	\$44,310	\$55,387	\$66,464	NE	4	7720
Animal Control Officer	Police Department	16	\$21.56	\$25.98	\$28.99	\$44,850	\$54,036	\$60,304	NE	4	8831
Property & Evidence Technician	Police Department	15	\$21.04	\$25.35	\$28.29	\$43,756	\$52,718	\$58,833	NE	3	8810
Transit Enforcement Officer	Police Department	12	\$19.53	\$23.54	\$26.27	\$40,632	\$48,954	\$54,633	NE	4	7720
Police Records Specialist	Police Department	11	\$19.06	\$22.96	\$25.63	\$39,641	\$47,760	\$53,300	NE	6	8810
Director of Public Works	PW - Administration	61	\$60.71	\$78.92	\$97.14	\$126,269	\$164,156	\$202,044	Exempt	1	5506
Assistant Director	PW - Administration	50	\$48.12	\$60.15	\$72.18	\$100,089	\$125,111	\$150,133	Exempt	1	5506
Office Supervisor	PW - Administration	25	\$25.96	\$32.44	\$38.93	\$53,987	\$67,484	\$80,980	NE	2	9015
Code Compliance Specialist	PW - Administration	19	\$22.38	\$27.98	\$33.57	\$46,552	\$58,191	\$69,829	NE	3	5506
Manager, Facilities	PW - Facilities	41	\$38.53	\$48.16	\$57.80	\$80,144	\$100,179	\$120,216	Exempt	2	9015
Supervisor, Facilities	PW - Facilities	26	\$26.60	\$33.26	\$39.91	\$55,337	\$69,171	\$83,005	Exempt	8	9015
Project Coordinator	PW - Facilities	18	\$21.84	\$27.29	\$32.75	\$45,418	\$56,772	\$68,126	NE	8	9015
Building Maintenance Lead	PW - Facilities	14	\$20.52	\$24.73	\$27.60	\$42,689	\$51,432	\$57,398	NE	8	9015
Lead Custodian	PW - Facilities	11	\$19.06	\$22.96	\$25.63	\$39,641	\$47,760	\$53,300	NE	8	9015
Building Maintenance Technician	PW - Facilities	8	\$17.70	\$21.32	\$23.80	\$36,811	\$44,350	\$49,494	NE	8	9015
Custodian	PW - Facilities	4	\$16.03	\$19.32	\$21.56	\$33,348	\$40,179	\$44,840	NE	8	9015
Supervisor, Fleet Services	PW - Fleet Services	34	\$32.41	\$40.52	\$48.62	\$67,422	\$84,278	\$101,134	Exempt	8	8810
Lead Mechanic	PW - Fleet Services	22	\$24.10	\$30.13	\$36.15	\$50,132	\$62,665	\$75,198	NE	8	9015
Mechanic	PW - Fleet Services	18	\$21.84	\$27.29	\$32.75	\$45,418	\$56,772	\$68,126	NE	7	8380
Maintenance Worker/Parts Runner	PW - Fleet Services	4	\$16.03	\$19.32	\$21.56	\$33,348	\$40,179	\$44,840	NE	8	8810
Mechanic Assistant	PW - Fleet Services	4	\$16.03	\$19.32	\$21.56	\$33,348	\$40,179	\$44,840	NE	7	8380
Manager, Public Works	PW - Highway Users	41	\$38.53	\$48.16	\$57.80	\$80,144	\$100,179	\$120,216	Exempt	7	7520
Supervisor, Maintenance	PW - Highway Users	30	\$29.37	\$36.71	\$44.05	\$61,081	\$76,351	\$91,622	NE	8	5506
Supervisor, Crew Leader	PW - Highway Users	22	\$24.10	\$30.13	\$36.15	\$50,132	\$62,665	\$75,198	NE	8	5506
Maintenance Specialist	PW - Highway Users	16	\$21.56	\$25.98	\$28.99	\$44,850	\$54,036	\$60,304	NE	8	8810
Equipment Operator	PW - Highway Users	13	\$20.02	\$24.12	\$26.92	\$41,648	\$50,178	\$55,999	NE	8	7520
Maintenance Technician	PW - Highway Users	8	\$17.70	\$21.32	\$23.80	\$36,811	\$44,350	\$49,494	NE	8	8810
Heavy Equipment Operator, Senior	PW - Highway Users & Solid Waste	20	\$22.94	\$28.68	\$34.41	\$47,717	\$59,646	\$71,575	NE	8	5506
Heavy Equipment Operator	PW - Highway Users & Solid Waste	16	\$21.56	\$25.98	\$28.99	\$44,850	\$54,036	\$60,304	NE	8	5506
Manager, Water /Wastewater	PW - Water / Wastewater	44	\$41.49	\$51.87	\$62.24	\$86,306	\$107,882	\$129,460	Exempt	7	7520
Electrician	PW - Water / Wastewater	30	\$29.37	\$36.71	\$44.05	\$61,081	\$76,351	\$91,622	Exempt	7	7539

**Classification Structure - FY 2025-26**  
**Based on 100% Competitiveness Policy**

<i>Job (Functional) Title</i>	<i>Department</i>	<i>New PG</i>	<i>Hrly Min</i>	<i>Hrly Mid</i>	<i>Hrly Max</i>	<i>Annual Min</i>	<i>Annual Mid</i>	<i>Annual Max</i>	<i>FLSA</i>	<i>EEOC Cat</i>	<i>WC Code</i>
Supervisor, Water/Wastewater	PW - Water / Wastewater	30	\$29.37	\$36.71	\$44.05	\$61,081	\$76,351	\$91,622	NE	7	7520 7580
Water/Wastewater Plant Operator 3	PW - Water / Wastewater	26	\$26.60	\$33.26	\$39.91	\$55,337	\$69,171	\$83,005	NE	7	7520 7580
Water/Wastewater Plant Operator 2	PW - Water / Wastewater	21	\$23.51	\$29.39	\$35.27	\$48,910	\$61,137	\$73,364	NE	7	7520 7580
Water/Wastewater Plant Operator 1	PW - Water / Wastewater	15	\$21.04	\$25.35	\$28.29	\$43,756	\$52,718	\$58,833	NE	7	7520 7580
Water/Wastewater Apprentice	PW - Water / Wastewater	12	\$19.53	\$23.54	\$26.27	\$40,632	\$48,954	\$54,633	NE	7	7520 7580